



## Health, Safety, and Environmental Policy Statement

January 2010

Oil States Industries, Inc. (OSI) is committed to business conduct that actively promotes and protects the health, safety, and environment (HSE) of its employees, business partners, and communities. OSI is committed to the following:

- ❖ Protection of its employees, visitors and the environment and striving for continuous improvement
- ❖ Effective employee participation through safety teams, committees, behavior based observations, STOP work authority and the Hazard Hunter Program
- ❖ Conformance with all of our health, safety, and environmental rules and policies
- ❖ Compliance with all applicable federal and state laws and regulations

Where existing laws and regulations are not adequate to assure protection of human health, safety, and the environment, OSI will establish them internally. OSI will further communicate its HSE commitment to employees, vendors, and customers and solicit their input in improving HSE processes. Employee participation is a vital element in the success of our HSE process.

### Health and Safety

OSI promotes active participation of both employees and business partners in achieving HSE success. Protecting the well-being of employees and the public will always take precedence over expedience.

### Environment

OSI's commitment to environmental matters is an integral part of our culture and business practices. It is our policy to ensure that the integrity of our processes and facilities are protective of the environment. We strive to prevent releases to the atmosphere, land, or water and will employ waste minimization techniques whenever possible.

### Commitment

The greatest strength of OSI is its employees. The success of our HSE process relies not only on management's commitment to provide a safe work environment, but also on each employee's commitment to uphold safe work practices. Accordingly, it is the responsibility of every employee to **STOP** any unsafe practice or condition until it is brought to an acceptable risk level.

Each employee must be committed to HSE, not only for themselves, but for their fellow coworkers and the surrounding communities. Every employee has:

- ❖ A legal and regulatory obligation to act in a safe and environmentally sound manner
- ❖ The responsibility for actively participating in peer observations and subsequent interventions
- ❖ The responsibility to follow all safety and environmental compliance requirements

### Continuous Improvement

It is the expectation of OSI management to have each business unit continuously strive to improve their HSE results, with new strategies and objectives constantly being developed. Management, along with the entire workforce, will participate in the goal of zero injuries and zero impact on the environment.

A handwritten signature in blue ink, appearing to read "Charles Moses".

**Charles Moses**  
**President**  
**Oil States Industries, Inc.**